

Enter His gates with
thanksgiving and
His courts with praise;
give thanks to Him and
praise His name.

For the Lord is
good and His love
endures forever;
His faithfulness
continues through
all generations.

Psalm 100:4-5

Ustick Baptist Church

2020 ANNUAL REPORTS



TABLE OF CONTENTS

Elder Report - Mike Veit	page 3
Care & Connections Ministries - Pastor Mike Beaudin	page 4
Worship Ministry - Pastor Matt Beck	page 5
Discipleship and Young Adults - Pastor Ryan Bear	page 6
Youth Ministry - Pastor John Buren	page 7
Children's Ministry - Angie Jacobson	page 8-9
Church Clerk - Teresa Dudley	page 9
Trustees - Keith Tucker	page 9
Finance - Mike Canfield	page 10-11
Men's Ministry - Pastor Mike Beaudin	page 12
Women's Ministry - Kerri Smith	page 13
Deacons - Roger Baker	page 14
Deaconesses - Mary Gray	page 15
Domestic Ministry Team - Pastor Mike Beaudin	page 16
Foreign Missions - John Dalrymple	page 17

ELDER REPORT

Using the nautical analogy, one might summarize the year 2020 as a journey with irregular winds and a variety of stormy seas. Through this though, we as Elders have made plans for our journey and have made many course corrections and have been pulling on the oars with you through prayer, planning and purposeful communication.

In our planning we initially identified these **Big Rock** topics and objectives for our journey in our annual planning retreat in January 2020.

Prayer – Unleash Prayer

Regular intervals, for specific needs, email and Newsletter

Sr Pastor Transition

Plans and communication; integrate staff in process; consultant; Pulpit Committee

Communication

All platforms, always current and relevant; video sermons and select events on Website; congregational survey

Core Processes

Excellence in visitor follow-up; reaching initiatives; calendarize planning; annual theme operationalize; process/practice improvements

Also, in our January 2020 congregational meeting we identified various big or financial items that would occur in 2020:

- ◇ Install elevator
- ◇ Have Music intern
- ◇ Have Youth Intern
- ◇ Install large screen in Worship Center
- ◇ Install signage
- ◇ Replace tables
- ◇ Re-stripe parking lot
- ◇ Replace metal chairs with cushioned chairs

Then in March, the storms of the Covid-19 Pandemic began, and caused us to make big decisions. One might call these significant course corrections! The pandemic greatly impacted our year, and it seems just by going by memory all one can recall are long discussions about safety policies and doing Zoom meetings. But many of the items just listed indeed moved ahead and were completed while others appropriately were de-prioritized to accommodate other more pressing items.

You might consider that we “navigated” through these storms, yet still moved toward our overall planned course for the year. Here are some efforts which the Elders engaged in or facilitated this year, many of which were unanticipated and due to Covid-19 took the place of a number of the planned items:

- ◇ Weekly Prayer and Fasting email
- ◇ Quality Online Services - Enabling A/V and Trustees to install cameras and upgrade IT infrastructure
- ◇ Operationalized virtual meetings and voting (a bit bumpy, but effective)
- ◇ Extended elevator funds to incorporate carpeting for Worship Center and lobby remodel
- ◇ Medical Plan - significant re-work

Here are some other low visibility responsibilities or activities the Elders engaged in this year that collectively give some additional insight into our role.

Official Elder Meetings

Approx. 40 more various “official” Elder meetings including:

- 1** Retreat; **11** Business meetings;
- 9** Prayer meetings; **4** special Covid meetings; **4** Elder/Staff meetings;
- 3** Congregational meetings; **6** Re-Union planning; plus our Elder liaison role to ministries meetings

Countless Email Dialogues

Sr Pastor transition, virtual meetings, Awana, Pulpit Committee work, and Church Safety policy topics with members.

Indeed it has been a busy and unusual year we have navigated together. We are honored to serve in Christ’s Church and we continue to solicit your prayers as we serve with you as fellow shipmates.

In His Grace,
Michael Veit
for UBC Elders

CARE and CONNECTIONS

“The LORD is my strength and my shield, my heart trusts in Him, and I am helped, therefore my heart exults and with my song I shall thank Him.”
Psalm 28:7

Care Ministry Teams

Gal. 5:13

This year Covid-19 has caused us to not meet in person for many months early on. Our CARE ministries include: Welcome Ministry Team, Medical Ministry Team, Security Ministry Team, Ushers, Visitor Follow-up, and our newest one called Cleaning Ministry Team, which sanitizes between services. Thank you to all of the CMT leaders who are so very faithful and dedicated to the Lord and to you our church family! Please pray for them as well, especially for Bill March who had hip surgery just last Thurs. the 24th! Each part of the CARE Ministry is so vital to the welcoming and the caring of our church family and visitors. They all play a very important role as either “first contact” ministries or “continuing care ministries”. Many of these dedicated volunteers serve in more than one of these ministries and others had to step out of serving for now. If you’d like to join any of these ministry teams please let me know as we still need volunteers! **Are you available and willing to serve?**

Intentional Christian Grandparenting - Legacy Grandparenting Summit

Deut. 6:1-6

I attended a training for Host Site Directors in Dallas, TX on Feb. 24. Unfortunately, right afterwards, due to Covid-19, the national summit was moved out to next fall. We are still planning on being a live simulcast host church, Lord willing, and it is scheduled for Oct. 21-22, 2021, so watch for more details in the future. In August they started what is called “Grand Monday Nights”. It is a FREE, weekly, 1-hour webinar for conversations about intentional Christian grandparenting. Each week they have an introduction, teaching from the presenter, and time for some questions and discussion. You will hear some great practical ideas on what Christian grandparents are doing to increase their spiritual impact on their families. So for now you can still connect with this powerful ministry and be a part by going to this link:

https://us02web.zoom.us/webinar/register/WN_7CTH1sBxQAOCinl8vm8vqw

Boise Harvest 2020 - Harvest Festival/Crusade Updates

Matt. 9:36-38; Luke 11:2

Truly this is all about reaching others with the gospel of Christ and equipping them in their new found faith as we disciple others with follow-up in

God’s Word! Due to Covid-19 the crusade dates were moved out twice, but we are still praying and planning on having it here in the Treasure Valley. Visit this link: <https://boiseharvest.org/> for more info, or if you want to volunteer when the time comes, which we are PRAYING it will now be at end of June at Albertson Stadium, Lord willing. Watch for more details!

Other UBC ministries I am privileged to serve the Lord in and support are:

Heb. 10:19-25

ZOOM: So many of our ministries were very challenged due to the Covid-19 pandemic this year. As church leadership we have tried and continue to do our best to stay connected with you our church family! We want to encourage you to keep caring for, connecting with one another as much as possible, both in person or through ZOOM. If you want to use Zoom, it is available for you to do that with an individual or group as the Lord leads you. Just contact Teresa Dudley in the church office at 208-938-2121 or secretary@ustickbaptist.org and she can get you scheduled.

GEMS: As their support pastor and advocate. Or at other times their sound tech, with help from others! Thanks Lee & Judy Fossgreen for your faithful servant leadership with this important ministry! Meetings were greatly affected by CV-19 as well.

Men’s Ministry: Advisor and support for this very important ministry! Tim Sharp served as the leader over the first half of this year. *We are praying and looking for who the Lord wants to head up this ministry now!*

Transitional Ministries: Elders Ministry/Meetings and more Pastoral responsibilities since Pastor Greg got closer to retiring or since he has retired. If you have not thanked our Elders recently, I would encourage you to do that as they put in a lot of T.E.A.R.S. (Time, Energy, Affection, Resources, and Supplications) for all of us in our UBC family.

Please ask me if you have any questions or if you would like to serve or connect with any of these UBC ministries! Thank you once again to all of you “servant leaders” who serve so sacrificially, so faithfully, and so lovingly in these ministries here at UBC!

ALL for God’s glory!
Pastor Mike Beaudin

“Looking for the blessed hope and the appearing of the glory of our great God and Savior, Christ Jesus”
Titus 2:13

WORSHIP MINISTRY

Jeremiah 29:11 says, *“For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope.”*

As I sat to reflect on the year 2020, I was reminded of this verse above. God has great plans for us, and many times we don't know or understand at the moment what those plans are, but as I look back over this past year, I see God's hand leading us, and I am grateful for everything that He had done. 2020 was not the year we expected it to be, but I continue to be so thankful for the people who have been part of the Music Ministry here at Ustick. God has blessed this church with a dedicated group of volunteers who genuinely see the value of leading the congregation in worship before the throne of God. This past year we had **13** vocalists, **13** instrumentalists, **11** Audio/Visual for a total of **32** people (several playing multiple roles), giving their time to be a part of this team.

Helping me meet the needs and minister to the Worship Team is the Music Advisory Team (MAT), consisting of Judy Ziemer, Darlene Densley, and Colton DePuy. We meet once a month to pray, encourage one another, and discuss what we can do to improve how we lead worship. I am thankful for the extra work that they do to help me lead the Worship Team. I am super grateful for our A/V Coordinator, Colton Depuy and his team of people who work behind the scenes to make our team sound good on Sunday. Each week they work to bring a consistent sound mix to our Sunday morning services both in-person and online.

2020 is the year that our society and our way of life came to a screeching halt. In March, the decision was made to suspend all ministry gatherings at the church facilities due to the outbreak of Covid-19. In those early days, we all scratched our heads trying to figure out how to continue the ministry. I remember helping to set up a recording device in Pastor Greg's office to record his message to put on our website. I also set up a makeshift studio in my house and enlisted my family's help as we recorded a couple of worship songs for people to sing along to as they watched online. I remember our first livestream service with the Stadlander family as we all prayed for

God to make this signal work, unknowing if anyone was actually watching.

We have come a long way since those early days of this pandemic. Now, we have a full setup with two cameras, new lights, a YouTube channel and have had to train multiple volunteers to help us livestream our services every week. Our church was able to pivot quickly to get a setup put together to continue sharing the gospel message in a way that people could participate. I want to say thank you to our church leadership team and tech teams who helped to make all of that happen. We also were able to install a new projection screen in the Worship Center so that when we did return to in-person services, everyone could have a better view of things happening on the screen.

Another highlight of the year was the summer “Worship 101” program involving over **18** youth, plus many adult “mentors.” I want to thank Jonathan Sexton, our worship intern for the summer, for his role in helping to lead the program this year. We had no idea the challenges we were going to face when we scheduled this at the beginning of the year, but we were overwhelmed with the youth's response. They committed to coming every Wednesday night before youth group, plus several extra practices. They also did a Bible study on worship several days a week at home. The program all culminated in their leading our Sunday morning worship service online at the beginning of August.

Please be in prayer for our Worship Ministry Team. This past year has brought about a need for more volunteers. We have seen several transition to new ministries, and we have seen others dealing with burnout from trying to keep things going. Pray for wisdom and faithfulness for all involved and that we will continue to be a church that worships the Lord in spirit and truth.

Thank you for giving me the privilege to serve God in this way.

Pastor Matt Beck

DISCIPLESHIP and YOUNG ADULTS

2021 is here! 2020 has been a year we could have never expected. Even though it was tough in many ways, God is always good and showed His goodness in even more ways. Here are some of the highlights of 2020 during my ministry as Pastor of Discipleship:

Young Adults:

- ◇ **New Members:** Despite the difficult circumstances surrounding this year, the Young Adult Ministry consistently had first-time visitors and guests, 8 of which are now regular attenders.
- ◇ **Winter Retreat:** On Jan. 17-20 the Young Adults had our annual Winter Retreat in McCall. With **29** people in attendance, it was the largest retreat the Young Adults have had. The theme was "Connecting the Dots" focusing on how our connections to God and each other affect who we are. Between all the winter activities there were no injuries and only one flat tire!
- ◇ **Heaven:** On Wednesday nights during the summer, the Young Adults went through a series on Heaven based on the book by Randy Alcorn. In a crazy and downright depressing year, this study was a great way for us to focus on the amazing eternal home that awaits. What stood out to me in my study and many of the members was how tangible and physical heaven is. Christians have a tendency to hyper-philosophize (a word I coined) Heaven but when you read the end of Revelation Heaven is a renewed earth.
- ◇ **Ephesians:** In the fall, I preached an original series through the book of Ephesians. This stretched our group in more ways than we imagined. We examined Ephesians through the lens of our identity in Christ. Not only did this study help us focus on our identity in Christ, but it was also a milestone for me as this was the first book of the Bible I had preached through.
- ◇ **Attendance:** Before Covid, the Young Adults ministry was averaging **31** in attendance. Today we are averaging **13** in attendance.

Growth Groups:

- ◇ **Groups:** We currently have **12** Growth Groups with several more on the way!
- ◇ **People:** Over **100** people in our church are members of a Growth Group.
- ◇ **You!** These weekly groups consist of prayer, Bible study, fellowship and service for others. If you are not connected nor belong to a Growth Group, and you would like to be please let me know. Belonging to a Growth Group is one of the best ways to get connected and belong at UBC. We have room for you or we will make room!

ACE:

- ◇ **Spring Semester:** Early in 2020 we were blessed to sit under some incredible teachers. Dr. Dennis Hutchison continued the mammoth task of expositing the book of Revelation; Art Beauchene led a class out of Egypt in a study through Exodus; and Mike Jacobson helped us see how we can be peacemakers amidst a world in conflict.
- ◇ **Coming soon:** I am excited to announce that ACE will be relaunched on Sundays, and Monday nights soon! Be on the lookout in the next week or two for all the info!

It is hard to believe we are in the new year. I especially want to thank all of you for your patience and commitment to our Church in the middle of big changes. I will continue to be on my knees praying for God's direction in 2021. I can't wait to see what God does!

Pastor Ryan Bear

YOUTH MINISTRY



1st Quarter - Even though Jan. 2020 feels like it was a thousand years ago, it was a really good month in the youth ministry. Our Wed. night series was called "Hard Feelings," and we focused on the feelings that can be hard to navigate like anxiety, depression, insecurity and stress. We also started a Sunday morning series on "The How and Why of Worship." Our theme for winter camp was "Bread of Life," which focused on our need for Christ. Things got really interesting in March. Julie and I took a trip to Hawaii, and when we came back, everything was shut down. We transitioned the youth ministry to Zoom, and had Wed. night and Sunday morning classes each week. The students handled it very well, keeping good attitudes and being generally flexible. We spent the Wed. nights going through a series called "Shattered," focusing on shattering the lies that the world tells us.

2nd Quarter - In the spring, we met online for all of our meetings. We got creative, communicating with postcards and social media. We got pretty good at playing games on Zoom like "Home Scavenger Hunt," "10 Second Challenge" and Pictionary. We started a new series on what it meant to be a blessing to others, especially in a time of lockdown.

May was pretty similar to April in that we were still in the same situation as we were then. We kept meeting on Zoom, and to the students' credit, they did not give up on meeting together. They were good examples of Christians committed to their fellowship, and I am so thankful for them. We started a new series on Virtue for Wed. nights, and we began a series on the Great Commission for Sunday mornings.

June was the month we had been waiting for in the Youth Ministry, as it brought us some change from the strictly virtual meetings. As the stages changed in Idaho, we decided to meet for youth group in person, but exclusively outside. We are so thankful for the picnic shelter, as it became our primary meeting space for Wed. nights. It was a little extra work to set up and take down the audio and visual equipment each week, but I got used to it pretty quickly. The other big moment from June was our all-youth summer camp. The theme was "Out of Control," based on Habakkuk 3:17-18. It was a relevant theme, as the night before camp I got a phone call from the camp director stating that he and his wife had been exposed to Covid-19, and our coming to the venue would put our students at risk of contracting the virus. In a very short amount of time, we decided to move summer camp to a new venue, Ustick Baptist Church! I am still amazed at how our whole church flexed and made summer camp at our own church possible. Within minutes, Bryon Putman had an email out requesting tents and RVs, and we were good to go! It remains one of the most memorable summer camp experiences ever.

3rd Quarter - We kept July pretty action packed for being a summer during a pandemic. We had our "Slip 'n Slide Kickball Match" outside, as well as our Bogus Ball, where we dressed up in fancy clothes to go play Mini-Golf at Wahooz. We had an Olympics night and a Clue-styled mystery night. In August we continued to take advantage of the good summer weather by doing some creative events that were easy to invite a friend to for the first time. We had a night of Nerf Wars, Art Wars, Movie Night and even an end of summer potluck.

By the time **September** rolled around, it was getting too cold and too dark to keep meeting outside. With some experience in navigating the pandemic, we felt it was time to meet inside (with precautions). Normally in Sept., we would begin our outreach series, Breakthru, but with the virus being a risk and the need for close community being strong, we went right into small groups. Another big highlight from Sept. is we were able to take a Fall Retreat at our preferred camp venue, Faith Heights. Our theme was "Reflect," and we spent the weekend reflecting on God's good character. We continued enjoying the great outdoors with a youth group hike around Table Rock with a Bible study on top of the hill.

4th Quarter - In October, things started to feel a little bit like normal, as we continued small group discussions during youth group. Our theme was being Salt & Light. We also had a fun outreach night at the Corn Maze in Kuna. In November, we focused on the Foundations of Christianity. Many students know the foundations, and it was good for them to be able to teach others. For some, what we consider to be foundational truths have slipped by them. So it was good to focus on the important truths that we can build off of, like the truth that Jesus is God, salvation is found only in Christ, and more. We also continued our service project where the students raked leaves for those in the church who could use some help. We had a big group of helpers and helped a lot of members.

We finished the year well in **December**. We had our annual youth group Christmas party, complete with white elephant gift exchange and devotional message on Isaiah 9:6's description of the coming Savior. Julie and I hosted a night dedicated to our amazing volunteer team, as we took them out to the Idaho Botanical Garden's Winter aGlow. On the 23rd, one of our students, Ben Putman, felt inspired to put on a "Christmas Eve EVE" service, so we did. He did a great job leading the youth worship team in practices, and we had our own worship service for students and their families.

Pastor John Buren

CHILDREN'S MINISTRY

Psalm 119:90 *"Your faithfulness endures to all generations..."*

We have much to rejoice about! This was certainly a year like no other, yet God is always faithful to His people. We continue to be excited and expectant with our important task of equipping the next generation to become resilient disciple makers. We love partnering with parents, who are the primary spiritual influencers.

In **January** we held a Leader and Parent Meeting. It was a valuable time of planning and talking over the vision and future of the Children's Ministry. It was a well attended time of excitement!

In **February** we had the Carr family (missionaries we supported from Papua New Guinea) come share with our Sunday School children. Our children especially enjoyed their time of interaction with the Carr kids and learning many things about life in Papua New Guinea.

We all remember **March** of 2020! I had just been at the church for six months, just getting to know people, just getting a feel for Children's Ministry at UBC when everything had to abruptly pivot. IMPACT (4th & 5th grade) moved online. We did a Zoom Conflict Management Class once a week and a Zoom Party once a week. My daughter, Hannah, and I started recording Kids Church lessons and moved all the resources online. We introduced Zoom Story and Play Time for preschool/elementary kids.

From then on it has been a time of rising to the challenge of figuring out how to engage with families virtually and coming up with other creative ways to connect.

In **May** we put together a Mother's Day Video and assembled Mother's Day Packets. The events during the summer included VBS Sundays, dropping off meals to families who were sick, Discipleship Training Classes, playdates for kids and moms, discussion picnics, BIKE NIGHTS with different themes... and the list goes on...

In the **fall** and **winter**, we were able to start meeting in person for Kids Church. Awana started, we held Mom and Kid Playdates, Fall Family Fun Night, The Manger Project and a Children's Christmas Program.

Pandemic reality: most volunteers that had been helping with the Children's Ministry no longer felt comfortable helping and at the same time children and families have more needs during a pandemic. I took to heart the verse in Matt. 9:38 that says *"The harvest is plentiful but the workers are few. Ask the Lord of the Harvest therefore, to send out workers in his harvest field."* God faithfully sent loving servants to fill in some immediate gaps, at the same time, there are continued prayers for unmet needs.

I would like to take this opportunity to thank Scott & Chris Dykstra and family for their many years of service in our Awana ministry. Their love and passion will continue to show itself in the lives of all those who had the privilege of attending and working alongside them. Thank you! Scott Strickler and Jessica Hill have competently stepped in as Awana Ministry Directors. All of the servant leaders who work at Awana have an energy and love for God and His Word. It is very evident and contagious! Thank you!

Putmans and Eshelmans were the main families who served faithfully to figure out how to do VBS during a pandemic. Their love, faithfulness and creativity is appreciated! The VBS Sundays were a familiar and perfect way for kids to reenter the church family after an extended time away. Thank you!

Thank you to the Bishop family for teaching on the topic of Missions in Kids Church. The Bishops lovingly "took" us to a different country each week. The kids learned all about different cultures while seeing what God is doing in other parts of the world.

Thank you Cheryl James and the Eshelmans for being a huge part of making our Kids Church and nursery meaningful! Their compassionate weekly commitment has ministered greatly to all the families.

There are others who have served God in the Children's Ministry! Thank you for lovingly serving God and the families so well. You are loved and appreciated!

We will continue to value teaching the Bible creatively, being God-focused, engaging in worship and celebration, growing in relationships and having fun while serving our God together! It is such a blessing to serve God at Ustick Baptist Church while working alongside such committed servants of Christ!

continued on page 9...

CHILDREN'S MINISTRY ...cont.

Last, but most definitely not least, I would love to thank my husband, Mike and my daughter, Hannah! Hannah stepped in to help in such a loving, fun and needed way. And Mike, you are amazing! Your constant love, support and unending help in this very vital ministry is so greatly appreciated! Thank you for serving God so well!

I look forward to the future of Children's Ministry as we:

- Love God (Matthew 22:37)
- Love People (Matthew 22:39)
- Serve Others (Mark 10:45)

Angie Jacobson
Children's Ministry Director

CHURCH CLERK

The following statistics reflect the growth within our fellowship here at Ustick Baptist Church during 2020:

- ◇ New Members - **8**
- ◇ Baptisms - **7**
- ◇ Deaths - **6**
- ◇ Births - **1**
- ◇ Average Attendance - **201** (in-person)
- ◇ Active Membership - **327**
(as of 12-31-20)

Teresa Dudley
Church Clerk

TRUSTEES

Co-Chairmen - Keith Tucker, Dave Babcock

Members

Tom Densley	Dennis Gray
Bryon Putman	John Dalrymple
Frank Risky	Gary Nichols

In 2020 the Trustees dealt with some unusual events. Most typical needs of the facility were mostly on hold while addressing unique events for the church building.

- ◇ We began construction on the church elevator in May. This allowed us to do most of the disruptive work while the church was not holding services. Since the elevator work required substantial flooring replacement, most of the carpet on the ground floor has been replaced. I am happy to report that the elevator and associated work, including floor replacement and coffee serving room, was able to be completed very close to the elevator fund budget. **The elevator is now operational.**
- ◇ We have replaced all the old metal folding chairs that were used in the Activity Center with new padded chairs to match existing ones.
- ◇ We also had a rooftop HVAC unit catch fire, but thankfully it did not penetrate into the church building. All the repairs have been made, and the insurance company has paid for these expenses.

We would like to remind everyone that we all own the church building that God has blessed us with, and all of us need to stay diligent to keep it in great shape.

Keith Tucker
for the Trustees

FINANCE

For 2020, the members of the Board of Finance were:

Allen Melby - General Treasurer
 Bryon Putman - Deposits
 Darlene Atkinson - Counter
 Deane Gross - Counter

Wayne Matthews - Counter
 Mike Kalousek - Counter
 Paul Nichols - Counter
 Mike Canfield - Counter

The Board of Finance performs the following duties:

We count, record and deposit all of the offerings taken at church functions. Any designated funds are recorded separately from undesignated funds. We prepare all checks for expenditures of the church and prepare financial statements from the records. In the fall of each year, we help prepare the budget for the coming year. We prepare the payroll reporting forms throughout the year. We accumulate giving information and provide year end receipts for tax purposes.

FINANCIAL HIGHLIGHTS FOR 2020:

Actual giving was approximately \$28,049 or 3.8% under budget.
 \$81,811 was given to church missions.
 \$163,416 was spent on the elevator which includes carpet throughout the entrance
 \$42,479 was given to the Elder Fund.

WHAT DO WE HAVE IN OUR BANK ACCOUNT AND OUR INVESTMENT ACCOUNTS?

	<u>12/31/2019</u>	<u>12/31/2020</u>
First Interstate Bank - checking	\$ 313,298	\$ 21,310
First Interstate Bank - money market	244,736	249,842
First Interstate Bank - debit card account	2,798	1,760
UBS Financial (General fund)	50,864	50,603
UBS Financial (Scholarship fund)	7,371	7,197
Fidelity Core Account (cash reserves account)	31,127	31,208
Fidelity Stock/Mutual Funds	-	-
Total Bank Account and Investment Accounts	<u>\$ 650,194</u>	<u>\$ 361,920</u>

FOR WHAT ARE WE SAVING THIS MONEY?

General money - can be used for anything	\$ 364,014	\$ 256,162
Designated money (Missions, Awana, Women's Ministries, etc.)	286,180	105,758
Total	<u>\$ 650,194</u>	<u>\$ 361,920</u>

FINANCE ...cont.HOW DID OUR GENERAL FUND COMPARE TO OUR BUDGET?

	2020 <u>ACTUAL</u>	2020 <u>BUDGET</u>
Receipts for 2020:		
Offerings	\$ 713,815	\$ 735,824
Breeze Online Processing Fees	\$ (6,040)	
Misc. (Interest & dividends earned less bank & Breeze CC fees)	216	-
Total Receipts	<u>707,991</u>	<u>735,824</u>
Expenditures for 2020:		
Church Home	145,293	118,740
Church Programs	99,214	150,232
Supplies	28,483	35,770
Pastoral Staff	466,602	455,597
Support Staff	45,519	40,312
Other (Senior Pastor Search Expenses)	30,300	-
Total Expenditures	<u>815,411</u>	<u>800,651</u>
Receipts less expenditures	<u>\$ (107,420)</u>	<u>\$ (64,827)</u>

WHICH EXPENSE ACCOUNTS WERE OVER BUDGET BY MORE THAN \$500?

Interior Décor	\$ 1,859	Staff Retirement Match	\$ 800
Audio/Visual	\$ 1,126	Janitor Supplies	\$ 3,729
Staff/Dental Medical Insurance	\$ 3,817	Pastoral Staff Salaries	\$ 11,604
Building & Grounds Maintenance	\$ 28,810	Building Improvements	\$ 1,093
Senior Pastor Search Expenses	\$ 30,300		

WHAT ABOUT ALL THOSE DESIGNATED FUNDS?

	Balance <u>12/31/2019</u>	<u>Receipts</u>	<u>Expenditures</u>	Balance <u>12/31/2020</u>
<u>Activities for 2020:</u>				
Awana	\$ 16,599	\$ 884	\$ 8,924	\$ 8,559
Church Missions-Foreign	82,314	81,811	104,352	59,773
Church Missions-Domestic	4,098	-	-	4,098
Elders' Fund	1,315	42,479	43,544	250
Women's Ministries	-	3,164	3,440	(276)
GEMS Senior Group	(34)	-	-	(34)
Wheelchairs Fund	1,199	240	1,279	160
Scholarship Fund	9,105	60	174	8,991
AOG Idaho Coin Ministry	12,543	10,800	4,206	19,137
Elevator Fund	159,041	4,938	163,416	563
RR Fund	-	4,537	-	4,537
Total Designated Funds	<u>\$ 286,180</u>	<u>\$ 144,376</u>	<u>\$ 329,335</u>	<u>\$ 105,758</u>

Mike Canfield
Finance Chairman

MEN'S MINISTRY



Reaching and equipping men of all ages for a lifetime of following Jesus the Christ. Specifically, the Men's ministry team will focus on men, introducing them to Christ, strengthening their walk with Him, and thereby enabling men to be the spiritual leaders of their homes as God intended.

Ongoing Classes

Fred Genter led the Thursday evening Men's Bible Study from 7-9pm, through the year. He is taking a break for a short time. We are working on possibly two more Men's Bible studies now and hope to role these out soon, possibly on Monday nights, so join us when you see them announced. Watch and Pray!

Men's Ministry Events for 2020

Due to Covid-19 that slammed us all we only had a few men's events this past year. Here are a few...

- ◇ **Feb 15** - Dave LeMoine shared about many exciting things concerning Israel, what God is doing there and a HUGE map on events that have happened or are happening there. Pray for the peace of Jerusalem! Psalm 122:6
- ◇ **Feb 29** - Outreach Training for many Treasure Valley Churches led by our own Lynn Holman called "Tell Someone", which is in association with the Boise Harvest Festival (Pastor Greg Laurie Ministry) that is coming now this June, Lord willing, and possibly at Albertson Stadium! Our church will be involved so watch for more information soon about it. And please pray!
- ◇ **Aug 29** - Our men had a great time of food (Bryon cooked his world famous Brisket), fellowship, and fun (archery tag was a "hit"!)
- ◇ **Oct 24** - BSU football game watch party and more of Bryon Putman's famous, delicious, and amazing smoked brisket again! Thanks Bryon!



- ◇ **Nov 11** - Veteran's Breakfast. We had about 45 men in attendance to hear Ken Fredrick share from Gods Word and it was great! Food was great and fellowship so encouraging! Here is a picture of our Veterans with a 20 foot American Flag! Thank you for serving in our military making the sacrifices you all did. May God bless you richly!



Unfortunately there was no Men's Advance (Retreat) last year but we are aiming at having it **May 21-23, 2021** at Camp Pinewood once again. **Please, men, mark your calendars and let's plan for a great time together.**

2020-21 Men's Ministry Leadership Team

Pastor Mike Beaudin
 Eric Eshelman
 Ken Fredrick
 John Hart
 Lynn Holman
 Bryon Putman
 Brian Smith
 Mike Veit (Elder)
 Darrell Wickham

Men's Ministry Coordinator?

Well, we are asking God to show us who He wants this to be now, so please join us in prayer about it okay? Also, please talk to me or Mike Veit if you have any recommendations. Thanks!

Pastor Mike Beaudin

WOMEN'S MINISTRY

The purpose of Ustick Baptist Women's Ministry is to provide opportunities for Christian growth and fellowship to the women of our church and to create a hospitable atmosphere for women new to our fellowship. We desire to support and encourage one another to use our spiritual gifts in service for Christ.

Bible Studies - Jana Smith, Coordinator

There are two Women's Bible studies running at this time.

- ◇ **Wednesday** morning Bible study led by Natalie Crapuchettes. Last semester, they studied *Ruth*, this semester they are going through a book on *Jonah, Joel and Amos* by Doug & Doris Haugen. This study meets from 9:15-10:30am and is maxed out at **20** ladies.
- ◇ **Monday** nights / **Tuesday** mornings Bible study led by Natalie Hilde, Jenny Lundberg, Kerri Smith, Jana Smith. Last semester, they studied *The Sermon on the Mount* by Jen Wilkin. This semester they are doing *Matchless* by Angie Smith (a study about the life of Jesus) and the Discovery Method of Bible study. The Monday night small groups meet in person at the church during the kid's Awana program. The Tuesday morning small groups meet at a variety of times both in-person and on Zoom. This study averages **40-50** ladies and can handle more.

Helps - Amy Wolin, Coordinator

- ◇ In January we brought 7 meals to the Adermans as they welcomed baby Natalie.
- ◇ We also provided 3 meals in January to Sara Wood's family after knee surgery.
- ◇ In February, we provided 3 meals to Jake & Linda Thomas after her knee surgery.
- ◇ In May and June, our Bible Study provided about 16 meals to the Lundbergs as they lost little Isaiah.
- ◇ We brought 5 meals to the Martinsons in May after Kevin's heart attack.
- ◇ About 27 meals were provided to Chuck & Bobbi Hay between June-Thanksgiving.
- ◇ In December, we provided 3 meals to the Beck's after their water disaster.
- ◇ In December Jana Smith set a meal train up for Chris & Charis Dudley as they welcomed baby Zoey. I forwarded it to our Helps Ministry. Our church provided about 3 meals and her friends filled in the rest.
- ◇ Total number is about 67 meals delivered. Everyone is so appreciative, and my team has been so kind and willing to help.

Wrapped in God's Love Quilt Group

Marguerite Bear / Ramona Ulrich, Coordinators

- ◇ It has been an unusual year for the quilt ministry as we have not been able to meet for most of the year. We have all been working from home and started meeting again in December. Thanks to Ramona we have been able to give out about 40 quilts during 2020. We are all looking forward to a better year in 2021.

Celebration

- ◇ Before the pandemic hit, we were able to have a ladies game night at the church. Around **40** women attended and we played Bunco and snacked. It was a wonderful time of fellowship.
- ◇ Our retreat planned for April was postponed to the fall of 2020 but we were still not able to meet in this way. We are hoping (Lord willing) to hold a retreat in the fall 2021.
- ◇ An Ice Cream Social was held for ladies and children in July. An ice cream truck came and served about **30** total outside at the gazebo. It was a lovely time to gather and "catch up" after all the time we'd been apart.

Gift Cards

- ◇ 3 baby gift cards and 4 wedding gift cards were given

God's Girls - Sharon Horsley, Coordinator

- ◇ God's Girls serves widowed/mature single ladies. Before Covid, we met regularly the third Monday each month at church to share a potluck lunch. As we await lifting Covid restrictions we are praying that we may resume our monthly potlucks and occasional outings together. We warmly welcome any widowed or single lady. Watch for details in the Newsletter of upcoming gatherings.

News

JerriAnn Bitterli has stepped down from Women's Ministry as of the first of the year. We are very grateful for her faithful service to the ladies of UBC over the years.

We are in process of reorganizing our Women's Ministry Team. There will be a new smaller core team consisting of (at this time): Kerri Smith, Angie Jacobson, Jana Smith, Jenny Lundberg, Cynthia Goldgrabe and Nancy Bowser. Each of these ladies will be assigned as a liaison to the ladies who head up the subcommittees under Women's Ministry. We will be meeting this month to discuss our designated roles and plans going forward for the new year. It is our prayer that the Lord would use this team to do His will as we serve the ladies of Ustick Baptist and the church as a whole.

Kerri Smith - Women's Min. Coordinator

DEACONS

1 Peter 4:7-11 *“The end of all things is near; therefore, be of sound judgment and sober spirit for the purpose of prayer. Above all, keep fervent in your love for one another, because love covers a multitude of sins. Be hospitable to one another without complaint. As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God. Whoever speaks is to speak, as it were, the utterances of God; whoever serves is to do so as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.”*

John 13:35 *“By this all men will know that you are My disciples, if you have love for one another.”*

Our role as Deacons is to serve the body of believers at UBC and to glorify the Lord as we complete the duties and assignments as commissioned by the Church Constitution. Those duties and assignments include, but are not limited to the following:

- ◇ Faithfully serve Communion each month
- ◇ Visit and serve our widows, widowers and shut-ins
- ◇ Assist with baptisms
- ◇ Set up and take down for funerals
- ◇ Serve as a backup for altar call as needed
- ◇ To work with other ministries and volunteers within the church to help those in need

Currently, we have a total of 8 Deacons. We had five Deacons step down at the end of their term, so we want to say thank you to Dave Moulin, Paul Nichols, Mike Kalousek, Jon Heller, and Joe Riggs for their faithful service.

2021 Deacons

Randy James (2022)
 Chris Jordan (2021)
 Roger Collins (2022)
 Shawn Hilde (2023)
 Roger Baker (2022)
 Mark Bitterli (2022)
 Art Beauchene (2021)
 Steve Odell (2022)

2020 Accomplishments and 2021 Goals

- ◇ Last year we had to make changes on how we serve Communion to accommodate Covid restrictions.
- ◇ Because of Covid restrictions we didn't meet in person, but held four meetings via Zoom this last year.
- ◇ Deacons are assigned specific people who are widows, widowers, and shut-ins, and we are encouraged to make monthly visitations and phone contact with them. This last year we put a higher priority on phone contact as many were sheltered at home or in assisted living facilities that restricted visitors.
- ◇ In 2021 the Deacons will be looking for new ways to be better organized and serve the church family, including:
 - Working on a Deacon Handbook
 - Making changes in how we do visitation and providing better feedback to one another
 - Adding at least four more Deacons
 - Becoming even more responsive to requests for help from within the church family
 - Improving communication between Deacons and our pastoral staff and Elders

Please pray for the men who serve as Deacons as we endeavor to serve our church family in the way that the Lord desires and that brings honor and glory to His name.

In Christ,
Roger Baker
 Deacon Chairman

DEACONESSES

Theme *“Care Enough to Carry”*

2020 has been a year full of surprises! Nothing like we have ever seen before. We are thankful that we serve a faithful Lord who remains the same, yesterday, today and tomorrow. Praise be to our Lord for His promises.

Our Focus is

- ◇ Visitation to our UBC shut-ins and widows who are no longer able to attend our church services or activities in person. Our Card Team sent out 224 Encouragement, Get Well, Sympathy, Thinking of You, Holiday Cards and ‘Just Because’ to members and attendees. We focus on Prayer Chain information, Growth Groups and friends to keep us informed of needs and remembrances. The purpose is to share the love and concern UBC has for its congregation and the positive impact the cards have on the recipients. This year was especially difficult and more important to reach out with cards as very few in-person visits were allowed due to Covid-19.
- ◇ Our service within the church is for Communion preparation and clean-up which has changed with CV-19 guidelines.
- ◇ We had **7** baptisms this year, 3 of which were done privately with immediate family and video taped to share with the congregation on livestream during Sunday service. Two were baptized in the Boise River.
- ◇ This year we had **3** funerals prior to the Covid-19 pandemic that the Deaconesses organized and served. We also hand out a grief book to new widows as well as a card on the one year anniversary of their spouse’s death.
- ◇ The Deaconesses assist the Elders with attendees who go forward at the end of service for requests of baptism, membership, prayer and decision counseling.

We go into 2021 with 11 of 14 Deaconesses. We will be working on adding 3 more Deaconesses when our current CV-19 restrictions are lifted.

2020 Deaconesses - 12 total for the year 2020

Wanda Bruegman	2021
Patty Crouch	2021
Mary Gray	2023 renewed 3 more years
Deane Gross	2021
Sue Guizzo	2023 renewed 3 more years
Susan Hutchison	2021
Frances Jones	2021
Betsy Jordan	2021
Marie Kinkaid	2021
Carol Kotaska	2021
Anna Martin	2021
Jessie Emerson	2021 Jessie resigned 12-31-20

Mary Gray
for the Deaconesses

DOMESTIC MINISTRY TEAM

The Domestic Ministry Team is focused on partnering with and supporting primarily local ministries within the Boise area which members of our congregation are actively involved and serving. The three primary areas of focus are evangelism, helping the needy, and being salt/light in our communities. In the first part of 2020 we continued partnering with these organizations but then in March we had to take a major step back due to Covid-19. We are currently in the prayerful consideration of these ministries listed below, along with Genesis Community Health, Gideons, and Boise Harvest 2021 which is now scheduled to be in Albertsons Stadium, Lord willing, towards the end of June. Please continue to pray with us about what the Lord wants for us.

- ◇ **Love INC** - a Christian non-profit ministry whose mission is to mobilize local churches in Idaho to transform lives and communities **In the Name of Christ**. Many of you are still making donations of household goods, clothing, tangible goods donations, serving with them at their home base location in Nampa, and also attending some training meetings they held. Thanks Linda Lilly for being our church coordinator.
- ◇ **Stanton International** is a new non-profit organization we had begun supporting last year. (Provides compassionate, quality healthcare at no cost to women who are facing an unexpected pregnancy. Seeks to replace abortion businesses around the world because women are entitled to compassionate alternatives.) We were getting ready in March to do what they call a Baby Bottle Drive, unfortunately Covid-19 shut that down as it did so many other ministry events or opportunities. We are seeking the Lord about how we will address this ministry, along with these other ministries listed, very soon to evaluate how or if we move ahead in the future with them.
- ◇ **Launch Ministries** - supporting Centennial High School by Guiding, Equipping, and Launching the next generation through Christian Release Time
- ◇ **NNYM** - The National Network of Youth Ministries works alongside youth leaders and other caring adults locally and nationally to reach and equip young people for Jesus Christ.

- ◇ **Glocal Community Partners** - welcoming the stranger - working with Global Communities, locally
- ◇ **iHeart Treasure Valley** - where "faith and goodwill meet". To love on and serve our community by mobilizing and inspiring people towards a lifestyle of extravagant generosity in serving others for Christ.
- ◇ **Chrysalis** - provides a safe, loving Christian environment for women coming out of incarceration, addiction, and abuse

DMT activities this year were very limited due to Covid-19. If you want to serve with one of these ministries or support a local ministry which you would like UBC to partner with, please contact one of our team members.

Mike Beaudin - Chairperson
Curt Goldgrabe
Brittany Greenleaf
Lynn Laird
Linda Lilly
Mike Veit
Kim Veit

Mike Beaudin
for the Domestic Ministry Team

FOREIGN MISSIONS

The Foreign Missions Committee is comprised of volunteers who pray, serve, provide missionary encouragement, and promote financial stewardship of the resources given to support Ustick Baptist Church Foreign Missions.

Team Members:

Robyn Bailey
John & Wendy Dalrymple
Scott & Christine Dykstra
Mary Gray
Sharee McMahan
Keith & Karen Tucker

Foreign Missions Comm. Purpose Statement

To engage the Body of Ustick Baptist Church in the fulfillment of the Great Commission through cross-cultural missions.

We consider and evaluate a request for support of a foreign missions trip or foreign missions career carefully and we work hard to be good stewards of the resources and trust placed in our hands.

Missionaries and Their Fields

- ◇ B - France - Video production for Middle East and N. Africa
- ◇ C - SE Asia - Bible translation for the Deaf into their native sign language
- ◇ D & D - Eastern Democratic Republic of the Congo - Aviation Ministry
- ◇ G & A - currently stateside, bound for western Asia when conditions permit
- ◇ J & T - Western Democratic Republic of the Congo - Aviation ministry
- ◇ J & J * - Papua New Guinea - Ministry Support and Education for Bible translation teams
- ◇ N & A - France - Christian book publishing
- ◇ P & D* - closed country - incarnational presence and personal witness through small business
- ◇ S & M - SE Asia - Teaching English to Speakers of Other Languages (TESOL)

* no longer supported

Note that two of the missionary families listed above are not currently being supported because they are not currently serving. Our support has accordingly stopped.

2020 Statistics

There were **30** souls serving on the field this past year, **18** adults plus **12** children that your finances and prayers supported.

Financial Snapshot

Beginning Balance of funds	\$82,314.01
Total Giving **	81,878.57
Career Missionaries	102,851.56
Short-Term Missions	1,500.00
Year Ending Balance	\$59,841.02

** Includes funds earmarked by donor(s)

As you can see from these numbers, the total giving to foreign missions is greater than just that first 10% of the offering. You have generously provided and additional \$5,694.73 to support our career missionaries.

Going Forward

This past year, we had no short-term trips due to the Covid-19. The pandemic also had significant impacts on our career missionaries. Some were sent back to the states, have experienced difficulties in returning to their mission field, with some serving their field from here.

We don't know what the coming year will bring, but as of the beginning of 2021, there are **18** souls that you are helping to support in the work of the Great Commission. Your missionaries are serving around the world in a wide range of ministries.

Some of you know these missionaries personally and are well acquainted with their work. For those of you who are not, we would like to share and connect these missionaries and the mission fields they serve with each one of you in greater detail than this forum allows. Please reach out to any of our committee members and we will talk with you, your Sunday School class, Growth Group, or Bible Study Group.

Respectfully submitted,
John Dalrymple
Chairperson
UBC Foreign Missions Committee